

## **Disclaimer**

The contents of this document are intended to serve as a guide to Federal and Provincial Acts and Regulations affecting the Equipment Distributors Industry and are by no means to be interpreted as professional legal advice. Although every attempt is made to ensure the accuracy of this guide, the CAED claims no responsibility for any potentially false information presented in this document. If doubt arises, please refer to the official documents published by the appropriate governing agency.

## **Introduction**

Workplace injuries, hazardous products and environmental degradation are but a few of the many recurring forces affecting the bottom line of industries across Canada, including the Equipment Distribution Industry. Both the Federal and Provincial governments have responded over the past several years with a significant amount of environmental health and safety (EHS) legislation in an effort to sustain human and environmental health without compromising economic growth. For many, these laws, statutes, acts and regulations can be very difficult to find and even more cumbersome to read and understand. As such, the Canadian Association of Equipment Distributors (CAED) has produced the “**Guide to Environment, Health & Safety Legislation**”. While created with EHS managers in mind, all levels of employees can benefit from this user-friendly guide. Whether you are a CEO looking for an update on the passing of new legislation, or a mechanic looking for safer ways to do your job, this guide has the tools to find the answers to your EHS questions.

## **Using the Guide**

*\*Please note that this Guide is formatted for use in Microsoft Word. A printable version is also available on the CAED’s website in Adobe Acrobat Reader (PDF).*

Essentially, the purpose of this guide is to provide industry workers with the proper tools to easily access and understand EHS legislation. Although this guide may be downloaded and printed in hardcopy, its true value is in the Internet links (hyperlinks) provided and thus, it is highly recommended that users take advantage of these features by using the electronic format. Since both federal and provincial legislation affect the equipment distribution industry, a separate guide has been created for federal legislation as well as for each individual Province. To keep things simple, the format for each guide is as follows:

## Table of Contents

1. The title of each Act affecting the industry has been identified and is listed in the Table of Contents; which is built-in as a separate frame for each **main document**. Clicking on a particular Act will bring you to that Act in the main document. To access the **Table of Contents** simply click on **Format** in the tool bar above. Then click on **Frames** and then **Table of Contents in Frame**.

Example:

Format → Frames → Table of Contents in Frame

## Main Document

### Acts and Regulations

2. The title of each **Act** and **Regulation** in the main document is **hyperlinked**. Clicking on this link will bring you directly to its full text version on the CANLII website.
3. Whenever possible, a brief **summary** accompanies the Act or Regulation.
4. As listed in the Table of Contents, following each Act, a list of **Associated Regulations** are identified and also contain hyperlinks to the full text versions as well as summaries whenever possible.
5. For each Act, the **Responsible Government Department(s)** are listed and hyperlinked to their respective Department's home page.
6. For further information pertaining to an Act or associated Regulations, **Other Resources** are then listed and are also hyperlinked.
7. The final tool available for gathering information on a particular act or regulation is the **Contact** information (such as telephone number or email address) provided by the responsible government Department.

### Guides and Guidelines

8. Links to existing guides and guidelines are listed for a variety of EHS activities. However, this is not the focus of this guide and it is anticipated that this section will eventually become an entirely separate guide for the industry.

### Key References

9. Key references including those used as hyperlinks to full text acts and regulations in the main document are identified, listed and hyperlinked.

Please note that this guide is by no means complete, but is rather intended to be dynamic - constantly growing and evolving to best suit the needs of the industry. As such, comments and feedback regarding the contents of this guide are both

encouraged and welcome. To do so, please contact the CAED at [info@caed.org](mailto:info@caed.org).

## Alberta EHS Legislation



### **I. APPRENTICESHIP AND INDUSTRY TRAINING ACT**

**[R.S.A. 2000, c. A-42]**

This Act establishes the “Apprenticeship and Industry Training Board” (and in some instances a “local apprenticeship committee”) who is responsible for ensuring the proper registration, training, certification and qualification of designated trades and occupations.

#### **Associated Regulations**

[Agricultural Equipment Technician Trade Regulation](#)

[Alta. Reg. 259/2000]

[Apprenticeship Program Regulation](#) [Alta. Reg. 258/2000]

[Auto Body Technician Trade Regulation](#) [Alta. Reg. 117/2002]

[Automotive Service Technician Trade Regulation](#) [Alta. Reg. 262/2000]

[Crane and Hoisting Equipment Operator Trade Regulation](#)

[Alta. Reg. 272/2000]

[Designated Occupations Regulation](#) [Alta. Reg. 57/1999]

[Designation of Optional Certification Trades Regulation](#)

[Alta. Reg. 203/2000]

[Electrical Motor Systems Technician Trade Regulation](#)  
[Alta. Reg. 273/2000]

[Electrician Trade Regulation](#) [Alta. Reg. 274/2000]

[Electronic Technician Trade Regulation](#) [Alta. Reg. 275/2000]

[Heavy Equipment Technician Trade Regulation](#) [Alta. Reg. 282/2000]

[Instrument Technician Trade Regulation](#) [Alta. Reg. 283/2000]

[Machinist Trade Regulation](#) [Alta. Reg. 289/2000]

[Millwright Trade Regulation](#) [Alta. Reg. 290/2000]

[Parts Technician Trade Regulation](#) [Alta. Reg. 293/2000]

[Sheet Metal Worker Trade Regulation](#) [Alta. Reg. 303/2000]

[Tool and Die Maker Trade Regulation](#) [Alta. Reg. 43/2003]

[Welder Trade Regulation](#) [Alta. Reg. 311/2000]

**Responsible Government Department(s)**

[Alberta Learning](#)

**Other Resources**

[Apprenticeship and Industry Training – Ministry of Learning](#)

[Summary of the Act with various links](#)

[Trade Secrets](#)

**Contact**

[Alberta Learning](#)

7th Floor, Commerce  
Place  
10155 - 102 Street  
Edmonton, AB T5J 4L5

Phone: 780-427-7219  
for toll-free access  
within Alberta,  
first dial 310-0000  
Fax: 780-422-1263

## **II. DANGEROUS GOODS TRANSPORTATION AND HANDLING ACT**

**[R.S.A. 2000, c. D-4]**

This Act sets the framework for controlling the transportation and handling of dangerous goods within the province. This includes the duties and powers of inspectors, emergency response assistance plans, liabilities and penalties. There are several products used in the equipment industry that are deemed to be “dangerous goods”.

### **Associated Regulations**

**[Dangerous Goods Transportation and Handling Regulation](#)**

[Alta. Reg. 157/1997]

The Dangerous Goods Transportation and Handling Regulation sets safety standards and shipping requirements for thousands of different dangerous goods. The regulations also provide a means of communicating the nature and level of danger associated with various chemicals and other products.

(Source: <http://www.trans.gov.ab.ca/CommercialOps/DGHandling.asp>)

### **Responsible Government Department(s)**

**[Alberta Transportation](#)**

**[Transport Canada](#)**

### **Other Resources**

**[Dangerous Goods Handling](#)** – Alberta Transportation

This site contains helpful links to compliance, enforcement, standards and legislation associated with this Act.

**[Schedule](#)** – Federal TDG classifies dangerous goods

**[Transport Canada Acts and Regulations](#)**

**[Transportation of Dangerous Goods – A Primer](#)** – Environment Canada

### **Contact**

**[Alberta Transportation](#)**

Twin Atria Building  
4999-98 Avenue  
Edmonton, Alberta  
T6B 2X3

Phone: 780-427-2731  
Outside of Alberta:  
1-780-427-2731  
Fax: 1-780-466-3166

### III. [EMPLOYMENT STANDARDS CODE](#) [R.S.A. 2000, c. E-9]

This Act discusses the rights, duties and unfair labour practices of both the employer and the employee. This includes such issues as wages, holidays, hours of work and other employment standards.

#### **Associated Regulations**

[Employment Standards Regulation](#) [Alta. Reg. 14/1997]

#### **Responsible Government Department(s)**

[Alberta Human Resource and Employment](#)

#### **Other Resources**

[Employment Standards](#) – AHRE

A comprehensive site containing all the information you need to know about employment standards within the province.

#### **Contact**

[Employment Standards](#)

Phone: toll-free 310-0000, then dial (780) 427-3731.

In Edmonton and surrounding areas dial 427-3731.

Fax: (780) 422-4349.

[Submit a question on-line.](#)

Contact a [local office](#).

### IV. [ENVIRONMENTAL PROTECTION AND ENHANCEMENT ACT](#)

[R.S.A. 2000, c. E-12]

This Act consolidates several pre-existing Acts forming a framework for an “integrated approach to the protection of air, land and water”. Parts of the Act affecting the equipment industry include: release of substances, contaminated sites, conservation and reclamation, hazardous substances use, waste management and enforcement.

(Source: <http://www3.gov.ab.ca/env/protenf/approvals/factsheets/enhanact.html>)

#### **Associated Regulations**

[Activities Designation Regulation](#) [Alta. Reg. 276/2003]

[Approvals and Registrations Procedure Regulation](#) [Alta. Reg. 113/1993]

[Designated Material Recycling and Management Regulation](#)

[Alta. Reg. 93/2004]

[Electronics Designation Regulation](#) [Alta. Reg. 94/2004]

[Environmental Assessment \(Mandatory and Exempted Activities\) Regulation](#) [Alta. Reg. 111/1993]

[Environmental Assessment Regulation](#) [Alta. Reg. 112/1993]

[Environmental Assessment \(Mandatory and Exempted Activities\) Regulation](#) [Alta. Reg. 111/1993]

[Lubricating Oil Material Environmental Handling Charge Bylaw](#)  
[Alta. Reg. 228/2002]

[Lubricating Oil Material Recycling and Management Bylaw](#)  
[Alta. Reg. 227/2002]

[Lubricating Oil Material Recycling and Management Regulation](#)  
[Alta. Reg. 82/1997]

[Ozone-Depleting Substances and Halocarbons Regulation](#)  
[Alta. Reg. 181/2000]

[Release Reporting Regulation](#) [Alta. Reg. 117/1993]

[Substance Release Regulation](#) [Alta. Reg. 124/1993]

[Tire Designation Regulation](#) [Alta. Reg. 95/2004]

[Waste Control Regulation](#) [Alta. Reg. 192/1996]

### **Responsible Government Department(s)**

[Alberta Environment](#)

### **Other Resources**

[A brief history and summary of the Act](#)

[Alberta Used Oil Materials Association \(AUOMA\)](#)

[Canadian Centre for Pollution Prevention](#)

[Canadian Council of Ministers of the Environment](#)

[Environment Canada's Management of Toxic Substances](#)

[Environmental Emergencies](#)

[Environmental Law Centre](#)

[Environmental Management Systems Info](#)

Contains links to a variety of information regarding EMS topics.

[Handbook on PCB's and in Electrical Equipment](#)

[Industrial and Hazardous Waste](#) – Alberta Environment

[Industrial Ecology](#) – Alberta Environment

[Pollution Prevention and Conservation](#) – Alberta Environment

[Protection and Enforcement](#) – Alberta Environment  
[Rechargeable Battery Recycling Corporation](#)  
[Recycling Council of Alberta \(RCA\)](#)  
[Waste Reduction](#) – Alberta Environment

**Contact**

Alberta Environment – [Contact Us](#)

**V. [GOVERNMENT ORGANIZATION ACT](#) [R.S.A. 2000, c. G-10]**

This Act identifies and delegates the government’s powers and duties throughout its’ various departments, agencies, boards and commissions. Significant to the equipment industry is the Act’s associated regulation entitled “Storage Tank System Management Regulation” as listed below.

**Associated Regulations**

[Storage Tank System Management Regulation](#) [Alta. Reg. 254/2000]

**Responsible Government Department(s)**

[Petroleum Tank Management Association of Alberta \(PTMAA\)](#)

**Other Resources**

[Alberta Used Oil Materials Association \(AUOMA\)](#)

[Risk Management Guidelines for Petroleum Storage Tank Sites](#)

**Contact**

The Petroleum Tank Management Association of Alberta

Suite 980  
10303 Jasper Avenue  
Edmonton, Alberta  
T5J 3N6

Phone: (780) 425-8265

or within Canada: 1-  
866-222-8265  
Fax: (780) 425-4722  
Email:  
[ptmaa@telusplanet.net](mailto:ptmaa@telusplanet.net)

**VI. [LABOUR RELATIONS CODE](#) [R.S.A. 2000, c. L-1]**

The Code establishes a “Labour Relations Board” responsible for governing the relations between union members and employers. It also discusses the rights,

duties and unfair labour practices of both the employee and the employer. As well, the Code sets a framework for bargaining rights.

**Responsible Government Department(s)**

[Alberta Labour Relations Board](#)

**Other Resources**

[A Guide to Alberta's Labour Relations Laws](#)

[Canada Industrial Relations Board](#)

[Employment Standards Branch](#)

**Contact**

[Alberta Labour Relations Board – Contact Us](#)

**VII. [OCCUPATIONAL HEALTH AND SAFETY ACT](#) [R.S.A. 2000, c. O-2]**

This Act establishes a framework for the protection and enforcement of the rights and responsibilities of both the employees and the employers regarding health and safety in the workplace. From the use of unsafe tools to the practice of due diligence, this Act affects all parts of the Equipment Distribution industry.

**Associated Regulations**

[Occupational Health and Safety Code Order](#) [Alta. Reg. 321/2003]

[Occupational Health and Safety Regulation](#) [Alta. Reg. 62/2003]

**Responsible Government Department(s)**

[Alberta Human Resource and Employment](#)

**Other Resources**

[Acts, Regulations and Codes](#) – AHRE

[Alberta Association for Safety Partnerships](#)

[Alberta Occupational Health and Safety Legislation Awareness](#)

This program guides employers and workers through the OHS Act, Regulation and Code. Through interactive exercises, learners will become familiar with relevant parts of the legislation. Learners can also access additional information via the web links to various resources.

(Source: <http://www3.gov.ab.ca/hre/whs/learning/index.asp>)

[Alberta Safety Council](#)

[Canadian Centre for Occupational Health and Safety \(CCOHS\)](#)

[Canada's National Occupational Health and Safety Website](#)

[Hazardous Products Act \(Canada\) - Summary of Key Sections](#)

[Heavy Equipment Servicing – Hazard Alerts](#)

A Health and Safety Centre site that has links to a variety of hazard alerts specific to heavy equipment servicing

[Highlights of Changes to the Act](#) - January 2003 (.pdf)

[Highlights of the Code](#) (.pdf)

[Industrial Health and Safety Solutions](#)

[Industrial Accident Prevention Association \(IAPA\)](#)

[Job Safety Skills Society](#)

[National Institute for Occupational Safety and Health \(NIOSH\)](#)

[OHS Code Explanation Guide](#) – AHRE **(NEW)**

[Public Safety Canada](#)

[Web Based Awareness Program: Hazard Assessment and Control](#)

This program introduces employers and workers to the processes for identification, assessment and control of hazards in the workplace. Learners can try out hands-on interactive exercises to reinforce major learning points and can access additional information via the web links to various resources.

(Source: <http://www3.gov.ab.ca/hre/whs/learning/index.asp>)

[Web Based Awareness Program: Incident Investigation](#)

This program introduces employers and workers to the steps of investigating workplace incidents. Learners can try out hands-on interactive exercises to reinforce major learning points and can access additional information via the web links to various resources.

(Source: <http://www3.gov.ab.ca/hre/whs/learning/index.asp>)

[Workplace Hazardous Materials Information System \(WHMIS\)](#)

[Workplace Health and Safety](#) – AHRE

[Work Safe Alberta](#) - AHRE

## **Contact**

Workplace Health and Safety – General Information

Phone: toll-free within Alberta: 1-866-415-8690

Edmonton and surrounding area: 415-8690

Fax: (780) 422-3730

E-mail: [whs@gov.ab.ca](mailto:whs@gov.ab.ca)

Contact your [local office](#)

## **VIII. PROTECTION FROM SECOND HAND SMOKE IN PUBLIC BUILDINGS ACT [R.S.A. 2000, c. P-30]**

In an effort to protect non-smokers from second hand smoke, this Act strictly limits smoking in public buildings to designated smoking areas

**Responsible Government Department(s)**  
[Alberta Human Resource and Employment](#)  
[Joint Worksite Health and Safety Committee](#)

**Other Resources**

[Alberta Health and Wellness](#)  
[Canadian Council for Tobacco Control](#)  
[Health Canada](#)  
[Health Law Institute](#)  
[Healthy Alberta](#)  
[Physicians for a smoke free Canada](#)

**Contact**

[Alberta Human Resources and Employment](#)  
8th Floor, 10808 - 99 Avenue  
Edmonton, Alberta, Canada T5K 0G5  
Phone: 780-427-2687  
Fax: 780-422-0014  
E-mail: [wsa.network@gov.ab.ca](mailto:wsa.network@gov.ab.ca)

**IX. [SAFETY CODES ACT](#) [R.S.A. 2000, c. S-1]**

The purpose of the Act is to ensure that stakeholders in the safety system share the responsibilities for setting standards and delivering services. Partnership is a key element of the Act by featuring a system of voluntary participation of municipalities, corporations and agencies. The Act provides for consistent administration and delivery of safety standards and inspection services throughout Alberta, and incorporates the principle that users should pay the costs.

(Source: <http://www.safetycodes.ab.ca/codesact.html>)

**Associated Regulations**

[Building Code Regulation](#) [Alta. Reg. 50/1998]

[Certification and Permit Regulation](#) [Alta. Reg. 168/2002]

[Electrical Code Regulation](#) [Alta. Reg. 145/2002]

[Exemption Regulation \(Safety Codes Act\)](#) [Alta. Reg. 351/2003]

[Fire Code Regulation](#) [Alta. Reg. 52/1998]

[Gas Code Regulation](#) [Alta. Reg. 67/2001]

[Motor Vehicle Propane Conversions Regulation](#) [Alta. Reg. 210/2001]

[Pressure Welders Regulation](#) [Alta. Reg. 169/2002]

[Private Sewage Disposal Systems Regulation](#) [Alta. Reg. 229/1997]

[Release of Information Regulation](#) [Alta. Reg. 83/2001]

**Responsible Government Department(s)**

[Safety Codes Council](#)

**Other Resources**

[Alberta Association for Safety Partnerships](#)

[Electrical Safety](#)

[Public Safety Canada](#)

[Work Safe Alberta](#) – AHRE

**Contact**

[Safety Codes Council - Contacts](#)

**X. [SOIL CONSERVATION ACT](#) [R.S.A. 2000, c. S-15]**

The purpose of this Act is to make landowners responsible for preventing and/or limiting soil loss or deterioration from taking place on their respective lands.

**Associated Regulations**

[Soil Conservation Notice Regulation](#) [Alta. Reg. 272/1998]

**Responsible Government Department(s)**

[Agriculture, Food and Rural Development](#)

**Other Resources**

[Environmental Law Centre](#)

[Soil and Water Publications](#) – Alberta AFRD

[Soil Conservation](#) – Alberta AFRD

**Contact**

[Alberta Agriculture, Food and Rural Development](#)

J. G. O'Donoghue Building

7000 - 113 St.

Edmonton AB T6H 5T6

E-mail: [duke@gov.ab.ca](mailto:duke@gov.ab.ca)

**XI. [TRAFFIC SAFETY ACT](#) [R.S.A. 2000, c. T-6]**

Replacing the *Highway Traffic Act*, *Motor Vehicle Administration Act*, *Motor Transport Act* and *Off-Highway Vehicle Act*, this Act regulates both the vehicles and the conduct of drivers using public roads in Alberta. Notably, Part 3, Division 2 establishes equipment standards, inspections, safety enhancement and liability.

**Associated Regulations**

[Access to Motor Vehicle Information Regulation](#) [Alta. Reg. 140/2003]

[Commercial Vehicle Dimension and Weight Regulation](#)

[Alta. Reg. 315/2002]

[Commercial Vehicle General Equipment and Safety Regulation](#)

[Alta. Reg. 435/1986]

[Commercial Vehicle Inspection Regulation](#) [Alta. Reg. 414/1991]

[Commercial Vehicle Maintenance Standards Regulation](#)

[Alta. Reg. 118/1989]

[Drivers' Hours of Service Regulation](#) [Alta. Reg. 317/2002]

[Motor Vehicle Inspection Regulation](#) [Alta. Reg. 318/2002]

[Off-highway Vehicle Regulation](#) [Alta. Reg. 319/2002]

[Use of Highway and Rules of the Road Regulation](#) [Alta. Reg. 304/2002]

[Vehicle Equipment Regulation](#) [Alta. Reg. 322/2002]

[Vehicle Seizure and Removal Regulation](#) [Alta. Reg. 323/2002]

**Responsible Government Department(s)**

[Alberta Transportation](#)

[Alberta Transportation Safety Board](#)

**Other Resources**

[Commercial Vehicle Inspections](#) – Alberta Transportation

[National Highway Traffic Safety Administration](#)

[Traffic Safety in Alberta](#)

[Transportation Safety Board of Canada](#)

**Contact**Alberta Transportation

Twin Atria Building  
4999-98 Avenue  
Edmonton, Alberta  
T6B 2X3

Phone: 780-427-2731  
Outside of Alberta:  
1-780-427-2731  
Fax: 1-780-466-3166

Alberta Transportation Safety Board – [Contacts](#)

**XII. [WORKERS' COMPENSATION ACT](#) [R.S.A. 2000, c. W-15]**

The purpose of this Act is to create a governing body (the Worker's Compensation Board), whose goals are to provide adequate compensation for injured workers and to promote efficient "back to work" and "injury reduction" programs.

**Associated Regulations**

[Workers' Compensation Regulation](#), Alta. Reg. 325/2002

**Responsible Government Department(s)**

[Workers' Compensation Board](#)

**Other Resources**

[Canadian Centre for Occupational Health and Safety](#)

[CCSE – Canadian Society of Safety Engineering](#)

[Hazardous Products Act \(Canada\) - Summary of Key Sections](#)

\*See also links from the Occupational Health and Safety Act and the Labour Relations Code.

**Contact**

WCB – General Enquiries [Contact Us](#)

***Guides and Guidelines***

[A Guide to Alberta's Labour Relations Laws](#)

[Alberta Environment Information Centre: Publication Listing](#) – This site contains links to hundreds of Alberta Environment publications including guides, guidelines and fact sheets in areas such as air quality, waste management and pollution prevention.

[Alberta Occupational Health and Safety Legislation Awareness](#)

This program guides employers and workers through the OHS Act, Regulation and Code. Through interactive exercises, learners will become familiar with relevant parts of the legislation. Learners can also access additional information via the web links to various resources.

(Source: <http://www3.gov.ab.ca/hre/whs/learning/index.asp>)

[Energy Efficiency Information Kit](#)

[OHS Code Explanation Guide](#) – AHRE **(NEW)**

[Risk Management Guidelines for Petroleum Storage Tank Sites](#)

[Standards, Guidelines and Objectives](#) – Alberta Environment

[Web Based Awareness Program: Hazard Assessment and Control](#)

This program introduces employers and workers to the processes for identification, assessment and control of hazards in the workplace. Learners can try out hands-on interactive exercises to reinforce major learning points and can access additional information via the web links to various resources.

(Source: <http://www3.gov.ab.ca/hre/whs/learning/index.asp>)

[Web Based Awareness Program: Incident Investigation](#)

This program introduces employers and workers to the steps of investigating workplace incidents. Learners can try out hands-on interactive exercises to reinforce major learning points and can access additional information via the web links to various resources.

(Source: <http://www3.gov.ab.ca/hre/whs/learning/index.asp>)

[WorkSafe™ Best Practices booklets](#)

## ***Key References***

[Canadian Legal Information Institute \(CanLII\)](#)

[Government of Alberta](#)

