

Disclaimer

The contents of this document are intended to serve as a guide to Federal and Provincial Acts and Regulations affecting the Equipment Distributors Industry and are by no means to be interpreted as professional legal advice. Although every attempt is made to ensure the accuracy of this guide, the CAED claims no responsibility for any potentially false information presented in this document. If doubt arises, please refer to the official documents published by the appropriate governing agency.

Introduction

Workplace injuries, hazardous products and environmental degradation are but a few of the many recurring forces affecting the bottom line of industries across Canada, including the Equipment Distribution Industry. Both the Federal and Provincial governments have responded over the past several years with a significant amount of environmental health and safety (EHS) legislation in an effort to sustain human and environmental health without compromising economic growth. For many, these laws, statutes, acts and regulations can be very difficult to find and even more cumbersome to read and understand. As such, the Canadian Association of Equipment Distributors (CAED) has produced the **“Guide to Environment, Health & Safety Legislation”**. While created with EHS managers in mind, all levels of employees can benefit from this user-friendly guide. Whether you are a CEO looking for an update on the passing of new legislation, or a mechanic looking for safer ways to do your job, this guide has the tools to find the answers to your EHS questions.

Using the Guide

**Please note that this Guide is formatted for use in Microsoft Word. A printable version is also available on the CAED’s website in Adobe Acrobat Reader (PDF).*

Essentially, the purpose of this guide is to provide industry workers with the proper tools to easily access and understand EHS legislation. Although this guide may be downloaded and printed in hardcopy, its true value is in the Internet links (hyperlinks) provided and thus, it is highly recommended that users take advantage of these features by using the electronic format. Since both federal and provincial legislation affect the equipment distribution industry, a separate guide has been created for federal legislation as well as for each individual Province. To keep things simple, the format for each guide is as follows:

Table of Contents

1. The title of each Act affecting the industry has been identified and is listed in the Table of Contents; which is built-in as a separate frame for each **main document**. Clicking on a particular Act will bring you to that Act in the main document. To access the **Table of Contents** simply click on **Format** in the tool bar above. Then click on **Frames** and then **Table of Contents in Frame**.

Example:

Format → Frames → Table of Contents in Frame

Main Document

Acts and Regulations

2. The title of each **Act** and **Regulation** in the main document is **hyperlinked**. Clicking on this link will bring you directly to its full text version on the CANLII website.
3. Whenever possible, a brief **summary** accompanies the Act or Regulation.
4. Following each Act, a list of **Associated Regulations** are identified and also contain hyperlinks to the full text versions as well as summaries whenever possible.
5. For each Act, the **Responsible Government Department(s)** are listed and hyperlinked to their respective Department's home page.
6. For further information pertaining to an Act or associated Regulations, **Other Resources** are then listed and are also hyperlinked.
7. The final tool available for gathering information on a particular Act or Regulation is the **Contact** information (such as telephone number or email address) provided by the responsible government Department.

Guides and Guidelines

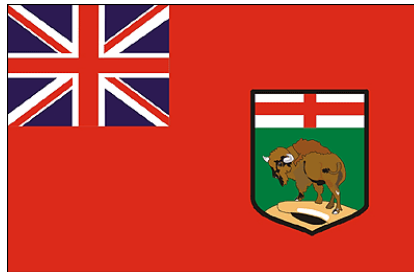
8. Links to existing guides and guidelines are listed for a variety of EHS activities. However, this is not the focus of this guide and it is anticipated that this section will eventually become an entirely separate guide for the industry.

Key References

9. Key references including those used as hyperlinks to full text acts and regulations in the main document are identified, listed and hyperlinked.

Please note that this guide is by no means complete, but is rather intended to be dynamic - constantly growing and evolving to best suit the needs of the industry. As such, comments and feedback regarding the contents of this guide are both encouraged and welcome. To do so, please contact the CAED at info@caed.org.

Manitoba EHS Legislation



I. [APPRENTICESHIP AND TRADES QUALIFICATIONS ACT](#)

[C.C.S.M. c. A110]

This Act establishes the “Apprenticeship and Trades Qualifications Board” who is responsible for ensuring the proper registration, training, certification and qualification of designated trades and occupations.

Associated Regulations

[Appeals Procedure Regulation](#) [Man. Reg. 31/2003]

[Apprenticeship and Trades Qualification Fees Regulation](#)
[Man. Reg. 161/2001]

[Apprenticeship and Trades Qualifications — General Regulation](#),
[Man. Reg. 154/2001]

[Trade of Agricultural Equipment Technician Regulation](#)
[Man. Reg. 170/2003]

[Trade of Crane and Hoisting Equipment Operator Regulation](#)
[Man. Reg. 91/2000]

[Trade of Heavy Duty Equipment Technician Regulation](#)
[Man. Reg. 18/2004]

[Trade of Industrial Electrician Regulation](#) [Man. Reg. 74/87 R]

[Trade of Industrial Instrument Mechanic Regulation](#)
[Man. Reg. 75/87 R]

[Trade of Industrial Mechanic Regulation](#) [Man. Reg. 76/87 R]

[Trade of Industrial Welder Regulation](#) [Man. Reg. 77/87 R]

[Trade of Ironworker Regulation](#) [Man. Reg. 150/2000]

[Trade of Machinist Regulation](#) [Man. Reg. 184/2001]

[Trade of Motor Vehicle Body Repairer Regulation](#)
[Man. Reg. 39/89]

[Trade of Motor Vehicle Mechanic Regulation](#) [Man. Reg. 82/87 R]

[Trade of Parts Person Regulation](#) [Man. Reg. 171/88]

[Trade of Tool and Die Maker Regulation](#) [Man. Reg. 175/2002]

[Trade of Transport Trailer Technician Regulation](#) [Man. Reg.
131/2003]

[Trade of Truck and Transport Mechanic Regulation](#) [Man. Reg.
174/2002]

[Trades Designation Regulation](#) [Man. Reg. 263/88]

Responsible Government Department(s)

[Manitoba Advanced Education and Training](#)
[The Apprenticeship and Trades Qualifications Board](#)

Other Resources

[Canadian Apprenticeship Forum](#)
[Canadian Association of Equipment Distributors](#)
[Trade Secrets](#)
[Red Seal – Inter-provincial Standards](#)

Contact

Apprenticeship and Trades Qualifications

Winnipeg
1010 - 401 York Avenue
Winnipeg MB R3C 0P8
Phone: (204) 945-3337
Fax: (204) 948-2539
Toll-Free: 1-877-978-

7233 (1-877-97-TRADE)
Email:
apprenticeship@gov.mb.ca

South West Manitoba

102 - 340 9th Street
Brandon MB R7A 6C3
Phone: (204) 726-6365
Fax: (204) 726-6912

Northern Manitoba

Otineka Mall
Box 2550
The Pas MB R9A
1M4
Phone: (204) 627-
8290
Fax: (204) 623-8367

**Northern
Manitoba -
Thompson
Office**

118-3 Station
Road
Thompson MB
R8N 0N3
Phone: (204)
677-6346
Fax: (204) 677-
6689

II. [CONSUMER PROTECTION ACT](#) [C.C.S.M. c. C200]

Under the administration of The Consumer Protection Act, consumers are provided with a forum for the hearing, investigating and mediating of consumer complaints related to almost anything that concerns a consumer except for the purchase of real property. The Consumer Protection Act imposes a liability on the part of a seller to the buyer for all duties, liabilities, obligations, and warranty applicable to a sale or hire purchase by the Act or by contract. Also, it protects consumers from all expenses incidental to having the goods serviced under any warranty whether given by the manufacturer, the seller, or a third party in a retail sale under the Act. The Act further imposes on the seller of an extended warranty contract a liability to the buyer for the performance of all obligations under the contract to service or repair the goods, whether or not the seller is a party to the contract and whether or not the seller received a fee for selling the contract.

(Source: <http://www.gov.mb.ca/finance/cca/consumb/acts/cpa.html>)

Associated Regulations

[Consumer Protection Regulation](#) [Man. Reg. 384/87 R]

[Direct Sellers Regulation](#) [Man. Reg. 197/97]

[Internet Agreements Regulation](#) [Man. Reg. 176/2000]

Responsible Government Department(s)

[Consumer and Corporate Affairs](#)

Other Resources

[Canadian Better Business Bureau](#)

[Canadian Consumer Information Gateway](#)

[Industry Canada](#) - Consumer and Corporate Affairs

Contact

[Consumers' Bureau](#)

302-258 Portage Avenue

Winnipeg, Manitoba,

R3C 0B6

Phone: (204) 945-3800

Toll Free: (1-800-782-0067)

Fax: (204) 945-0728

Email: consumersbureau@gov.mb.ca

III. [CONTAMINATED SITES REMEDIATION ACT](#) [C.C.S.M. c. C205]

The Contaminated Sites Remediation Act (The Act), and its accompanying regulation, [has] been enacted to provide regulatory authority to designate and manage sites that have been exposed to environmental contaminants. They also address issues of liability and remediation of these sites. Contaminated sites liability principles agreed to by the Canadian Council of Ministers of the Environment, have been incorporated into the Act. The key principles that The Act is based upon are: polluter pays; fairness; and openness, accessibility and public participation in site remediation.

(Source: <http://www.gov.mb.ca/conservation/regoperations/database/csra-guide-july-2002.pdf>)

Associated Regulations

[Contaminated Sites Remediation Regulation](#) [Man. Reg. 105/97]

Responsible Government Department(s)

[Manitoba Conservation](#)

[Manitoba Clean Environment Commission](#)

Other Resources

[Canadian Council of Ministers of the Environment](#)

[Canadian Environmental](#)

[Guide to the Contaminated Sites Remediation Act](#) (.pdf)

[Manitoba Conservation Resource Library](#)

Contact

[Manitoba Clean Environment Commission](#)

305 - 155 Carlton Street

Winnipeg, Manitoba;

R3C 3H8

Phone: 204-945-0594

800-597-3556 (Toll Free in Manitoba)

Fax: 204-945-0090

[Legislation & Intergovernmental Affairs](#)

Phone: 204-945-5743

Fax: 204-948-2357

[Environmental Accident Reporting](#)

Phone: 204-945-4888

Fax: 204-945-1211

IV. DANGEROUS GOODS HANDLING AND TRANSPORTATION ACT **[C.C.S.M. c. D12]**

This Act sets the framework for controlling the transportation and handling of dangerous goods within the province. Persons transporting dangerous goods must be licensed and meet safety requirements such as safety marks in order to comply with the regulations. Government officials monitor compliance with these regulations. Many materials used in the equipment distribution industry are considered to be “dangerous goods”.

Associated Regulations

[Classification Criteria for Products, Substances and Organisms Regulation](#) [Man. Reg. 282/87]

[Dangerous Goods Handling and Transportation Fees Regulation](#)
[Man. Reg. 164/2001]

[Dangerous Goods Handling and Transportation Regulation](#)
[Man. Reg. 55/2003]

[Environmental Accident Reporting Regulation](#)
[Man. Reg. 439/87]

[Manifest Regulation](#) [Man. Reg. 139/88]

[PCB Storage Site Regulation](#) [Man. Reg. 474/88]

[Special Waste \(Shredder Residue\) Regulation](#)
[Man. Reg. 113/2003]

[Storage and Handling of Petroleum Products and Allied Products Regulation](#) [Man. Reg. 188/2001]

Responsible Government Department(s)

[Manitoba Transportation and Government Services](#)
[Manitoba Clean Environment Commission](#)

Other Resources

[Manitoba Heavy Construction Association – Enviro Awareness Schedule](#) – Federal TDG classifies dangerous goods
[Transportation and Safety Regulation Branch](#)
[Transport Canada](#)

Contact

[Compliance and Regulatory Services](#) – MT&GS

Dangerous Goods Handling & Transportation

Phone: 204-945-7069

Fax: 204-948-2420

Environmental Accident Reporting

Phone: 204-945-4888

Fax: 204-945-1211

Legislation & Intergovernmental Affairs

Phone: 204-945-5743

Fax: 204-948-2357

V. [EMPLOYMENT STANDARDS CODE](#) [C.C.S.M. c. E110]

This Act discusses the rights, duties and unfair labour practices of both the employer and the employee. This includes such issues as wages, holidays, hours of work, holidays and other employment standards.

Associated Regulations

[Minimum Wages and Working Conditions Regulation](#) [Man. Reg. 62/99]

Responsible Government Department(s)

[Department of Labour and Immigration – Employment Standards Division](#)

Other Resources

[A Guide to Employment Standards – Department of Labour and Immigration](#) (.pdf)

[Employment Standards Fact Sheets and Forms – Department of Labour and Immigration](#) (.pdf)

[Employment Standards Legislation in Canada – HRSDC](#)

[Information - Employment Standards – Department of Labour and Immigration](#) (.pdf)

Contact

[Employment Standards Branch](#) – [Contact Us](#)

VI. [ENVIRONMENT ACT](#) [C.C.S.M. c. E125]

The intent of this Act is to develop and maintain an environmental management system in Manitoba, which will ensure that the environment is maintained in such a manner as to sustain a high quality of life, including social and economic development, recreation and leisure for this and future generations...

(Source: <http://www.canlii.ca/mb/laws/sta/e-125/20040802/whole.html>)

Associated Regulations

[Onsite Wastewater Management Systems Regulation](#)

[Man. Reg. 83/2003]

Responsible Government Department(s)

[Manitoba Clean Environment Commission](#)

[Manitoba Conservation](#)

Other Resources

[Canadian Centre for Pollution Prevention](#)

[Canadian Council of Ministers of the Environment](#)

[Environment Canada](#)

[Environmental Management Systems Info](#)

Contains links to a variety of information regarding EMS topics.

[Manitoba Conservation Resource Library](#)

Contact

[Manitoba Clean Environment Commission](#)

305 - 155 Carlton Street

Winnipeg, Manitoba;

R3C 3H8

Phone: 204-945-0594

800-597-3556 (Toll Free in Manitoba)

Fax: 204-945-0090

[Legislation & Intergovernmental Affairs](#)

Phone: 204-945-5743

Fax: 204-948-2357

[Environmental Accident Reporting](#)

Phone: 204-945-4888

Fax: 204-945-1211

VII. [FARM MACHINERY AND EQUIPMENT ACT](#) [C.C.S.M. c. F40]

This Act establishes a “Farm Machinery Board” who is responsible for ensuring the proper sale and leasing of farm machinery and equipment. As such, this Act affects all companies in the equipment distribution industry. The subsequent regulations also discuss issues such as equipment identification, warranties, licences and renewals.

Associated Regulations

[Farm Machinery and Equipment Regulation](#) [Man. Reg. 110/99]

Responsible Government Department(s)

[Farm Machinery Board](#) – Manitoba Agriculture, Food and Rural Services

Other Resources

[Moving Farm Equipment Safety - Dimensions](#)

[Prairie Agriculture Machinery Institute \(PAMI\)](#)

[Weights and Dimensions Compliance Guide](#)

Contact

[Compliance and Regulatory Services](#) – MT&GS

[Farm Machinery Board](#)

Randy Ozunko

Secretary-Manager

Boards & Commissions Support Services

812 Norquay Bldg.

Winnipeg, Manitoba

R3C 0P8

Phone: (204) 945-3856

VIII. [HIGHWAY TRAFFIC ACT](#) [C.C.S.M. c. H60]

The Highway Traffic Act regulates both the vehicles and the conduct of drivers using public highways in Manitoba. For the equipment distribution industry, this means that any vehicle (and its’ driver) using a public highway, must obey by the rules and regulations submitted by this Act. This includes dealer permits, vehicle weights and dimensions, lighting and other equipment standards.

Associated Regulations

[Commercial Motor Vehicle and Trailer Trip Inspection Regulation](#)

[Man. Reg. 112/96]

[Dealers, Salespersons and Recyclers Regulation](#) [Man. Reg. 5/2003]

[Drivers Hours of Service Regulation](#) [Man. Reg. 193/89]

[Inspection of Motor Vehicles for Registration Purposes Regulation](#)
[Man. Reg. 47/96]

[Lighting and Marking of Agricultural Equipment on Highways Regulation](#)
[Man. Reg. 149/97]

[Securement of Vehicle Loads Regulation](#) [Man. Reg. 157/91]

[Studded Tires and Brake Fluids Regulation](#) [Man. Reg. 220/88]

[Vehicle Safety Inspection Regulation](#) [Man. Reg. 75/94]

[Vehicle Weights and Dimensions on Classes of Highways Regulation](#) [Man. Reg. 575/88]

[Written-off, Irreparable and Salvageable Motor Vehicles Regulation](#),
[Man. Reg. 216/97]

Responsible Government Department(s)

[Compliance and Regulatory Services](#) – MT&GS

[Manitoba Transportation and Government Services](#)

[Transportation and Safety Regulation](#) – MT&GS

Other Resources

[Weights and Dimensions Compliance Guide](#)

Contact

[Manitoba Transportation and Government Services](#) – [Contact Us](#)

IX. [LABOUR RELATIONS ACT](#) [C.C.S.M. c. L10]

This Act establishes a “Labour Relations Board” responsible for governing the relations between union members and employers. It sets a framework for addressing issues such as bargaining rights and agreements, mediation, grievances and lockouts.

Associated Regulations

[Manitoba Labour Board \(The Workplace Safety and Health Act\) Rules of Procedure](#) [Man. Reg. 387/88 R]

[Manitoba Labour Board Rules of Procedure](#) [Man. Reg. 184/87 R]

Responsible Government Department(s)

[Department of Labour and Immigration](#)
[Manitoba Labour Board](#)

Other Resources

[Employment Standards](#)
[Publications on guides and grievance arbitrations decisions](#)

Contact

[Manitoba Labour Board](#)
Room 402, A.A. Heaps Building
258 Portage Avenue
Winnipeg, Manitoba, Canada R3C 0B6
Phone: (204) 945-3783
Fax: (204) 945-1296
E-mail: mlb@gov.mb.ca

**X. [MANITOBA HAZARDOUS WASTE MANAGEMENT CORPORATION ACT](#)
[C.C.S.M. c. H15]**

This Act creates a corporation whose four main objectives are: to ensure compliance with all laws pertaining the hazardous waste within the province, to manage all facilities handling hazardous waste, to protect the health and safety of the public from hazardous wastes, and to ensure the health and safety of both the public and the environment after the closure of designated hazardous waste management facilities.

Other Resources

[Manitoba Clean Environment Commission](#)
[Manitoba Conservation – Pollution Prevention Branch](#)
[Waste Management TaskForce](#)
[Waste Reduction and Pollution Prevention \(WRAPP\) Fund](#)
[Workplace Hazardous Materials Information System \(WHMIS\)](#)

Contact

[Pollution Prevention Branch](#)
Manitoba Conservation
123 Main Street, Suite 160
Winnipeg, MB R3C 1A5

Phone: (204) 945-8443
Toll-free: 1-800-282-8069 (ext. 8443)
Fax: (204) 945-1211
E-mail: sdif@gov.mb.ca

**XI. [NON-SMOKERS HEALTH PROTECTION ACT](#) [C.C.S.M. c. S125]
NEW! – Oct. 1st 2004**

This Act prohibits smoking in enclosed public places and workplaces. Exceptions and designated smoking areas are described, as well as details concerning inspections, offences and penalties.

Responsible Government Department(s)

[Manitoba Health](#)
[Manitoba Healthy Living](#)

Other Resources

[Summary of the Act](#) – Manitoba Health
[Environmental Tobacco Smoke – What Manitobans Say](#)

Contact

Hon. Jim Rondeau - Minister of Healthy Living
310 Legislative Building
450 Broadway Ave.
Winnipeg, Manitoba R3C 0V8
Phone: (204) 945-1373
Submit [Comments](#)

XII. [OZONE DEPLETING SUBSTANCES ACT](#) [C.C.S.M. c. O80]

The objects of this Act are to prevent, reduce and eliminate, in Manitoba, (a) the release of ozone depleting substances into the atmosphere; and (b) any harm or injury that could be caused by substances or products that are made to be used, or are used, in place of ozone depleting substances. (Source: <http://www.canlii.ca/mb/laws/sta/o-80/20040802/whole.html>)

Associated Regulations

[Ozone Depleting Substances Regulation](#) [Man. Reg. 103/94]

Responsible Government Department(s)

[Manitoba Conservation – Pollution Prevention Branch](#)

Other Resources

[Canadian Environmental
Guideline for Ozone Depleting Substances
Ozone Depleting Substance Regulation](#) (Canada) – EnviroRegs

Contact

Pollution Prevention Branch
Manitoba Conservation
123 Main Street, Suite 160
Winnipeg, MB R3C 1A5
Phone: (204) 945-8443
Toll-free: 1-800-282-8069 (ext. 8443)
Fax: (204) 945-1211
E-mail: sdif@gov.mb.ca

XIII. [SUSTAINABLE DEVELOPMENT ACT](#) [C.C.S.M. c. S270]

The purpose of this Act is to create a framework through which sustainable development will be implemented in the provincial public sector and promoted in private industry and in society generally.

(Source: <http://www.canlii.ca/mb/laws/sta/s-270/20040802/whole.html>)

Responsible Government Department(s)

[Sustainable Resource Management Branch](#)
[Manitoba Conservation](#)

Other Resources

[International Institute for Sustainable Development \(IISD\)](#)
[Manitoba's Provincial Sustainable Development Code of Practice](#)
[Principles and Guidelines of Sustainable Development](#)
[Sustainable Development Innovations Fund](#)

Contact

Legislation & Intergovernmental Affairs
Phone: 945-5743
Facsimile: 948-2357

Information & Inquiry
200 Saulteaux Cres.
R3J 3W3
Phone: 945-6784

XIV. WASTE REDUCTION AND PREVENTION ACT [C.C.S.M. c. W40]

In accordance with the principles of sustainable development, this Act is designed to encourage both public and private industries (including consumers, manufacturers, distributors and retailers) to design and adopt environmentally sustainable waste management systems.

Associated Regulations

[Multi-Material Stewardship \(Interim Measures\) Regulation](#)

[Man. Reg. 39/95]

[Tire Stewardship Regulation](#) [Man. Reg. 33/95]

[Used Oil, Oil Filters and Containers Stewardship Regulation](#)

[Man. Reg. 86/97]

Responsible Government Department(s)

[Manitoba Conservation – Pollution Prevention Branch](#)

[Manitoba Conservation](#)

Other Resources

[Used Oil Recycling](#)

[Waste Reduction and Pollution Prevention \(WRAPP\) Fund](#)

Contact

[Pollution Prevention Branch](#)

Manitoba Conservation

123 Main Street, Suite 160

Winnipeg, MB R3C 1A5

Phone: (204) 945-8443

Toll-free: 1-800-282-8069 (ext. 8443)

Fax: (204) 945-1211

E-mail: sdif@gov.mb.ca

XV. WORKERS COMPENSATION ACT [C.C.S.M. c. W200]

This Act affects everyone in the equipment industry. Its purpose is to create a governing body (the Worker's Compensation Board), whose goals are to provide adequate compensation for injured workers.

Associated Regulations

[Workers Compensation \(Miscellaneous Provisions\) Regulation](#)

[Man. Reg. 544/88 R]

Responsible Government Department(s)

[Workers Compensation Board of Manitoba](#)

Other Resources

[Canadian Centre for Occupational Health and Safety](#)

[CCSE – Canadian Society of Safety Engineering](#)

[Industrial Health and Safety Solutions](#)

[Manitoba Heavy Construction Safety and Environment Program](#)

[Manitoba Federation of Labour Occupational Health Centre](#)

[Safe Manitoba](#)

[Workplace Safety & Health Branch](#)

Contact

[WCB of Manitoba](#) – [Contact Us](#)

XVI. [WORKPLACE SAFETY AND HEALTH ACT](#) [C.C.S.M. c. W210]**– Newly Updated**

This Act establishes a framework for the protection and enforcement of the employees right to work in a safe environment. From the use of unsafe tools to the practice of due diligence, this Act affects all parts of the equipment distribution industry.

Associated Regulations

[Derrick, Crane and Other Hoisting Equipment Regulation](#)

[Man. Reg. 99/88 R]

[Fibrosis and Silicosis Regulation](#) [Man. Reg. 100/88 R]

[First Aid Regulation](#) [Man. Reg. 140/98]

[Hearing Conservation and Noise Control Regulation](#)

[Man. Reg. 227/94]

[Workers Working Alone Regulation](#) [Man. Reg. 105/88 R]

[Workplace Hazardous Materials Information System Regulation](#)

[Man. Reg. 52/88]

[Workplace Health Hazard Regulation](#) [Man. Reg. 53/88]

[Workplace Safety and Health Committee Regulation](#)
[Man. Reg. 106/88 R]

[Workplace Safety Regulation](#) [Man. Reg. 108/88 R]

Responsible Government Department(s)

[Department of Labour and Immigration – Workplace Safety and Health Division](#)

Other Resources

[Canadian Centre for Occupational Health and Safety](#)

[CCSE – Canadian Society of Safety Engineering](#)

[Heavy Equipment Servicing – Hazard Alerts](#)

A Health and Safety Centre site that has links to a variety of hazard alerts specific to heavy equipment servicing

[Industrial Health and Safety Solutions](#)

[Industrial Accident Prevention Association \(IAPA\)](#)

[Manitoba Heavy Construction Safety and Environment Program](#)

[Manitoba Federation of Labour Occupational Health Centre](#)

[Manitoba Safety Council](#)

[Mechanical and Engineering Branch](#) – Department of Labour and Immigration

[MFL Occupational Health Centre](#)

[National Institute for Occupational Safety and Health \(NIOSH\)](#)

[Public Safety Canada](#)

[Safe Manitoba](#)

[Workplace Hazardous Materials Information System \(WHMIS\)](#)

Contact

Workplace Safety and Health Division – [Contact Us](#)

Guides and Guidelines

[A Guide to Employment Standards – Department of Labour and Immigration, Government of Manitoba \(.pdf\)](#)

[Guideline for Ozone Depleting Substances](#)

[Guide to the Contaminated Sites Remediation Act \(.pdf\)](#)

[Manitoba's Provincial Sustainable Development Code of Practice](#)

[Principles and Guidelines of Sustainable Development](#)

[Publications on guides and grievance arbitrations decisions](#)

[Objectives And Guidelines For Various Air Pollutants - Ambient Air Quality Criteria](#)

[Weights and Dimensions Compliance Guide](#)

Key References

[Canadian Legal Information Institute \(CanLII\)](#)

[Government of Manitoba](#)