

Disclaimer

The contents of this document are intended to serve as a guide to Federal and Provincial Acts and Regulations affecting the Equipment Distributors Industry and are by no means to be interpreted as professional legal advice. Although every attempt is made to ensure the accuracy of this guide, the CAED claims no responsibility for any potentially false information presented in this document. If doubt arises, please refer to the official documents published by the appropriate governing agency.

Introduction

Workplace injuries, hazardous products and environmental degradation are but a few of the many recurring forces affecting the bottom line of industries across Canada, including the Equipment Distribution Industry. Both the Federal and Provincial governments have responded over the past several years with a significant amount of environmental health and safety (EHS) legislation in an effort to sustain human and environmental health without compromising economic growth. For many, these laws, statutes, acts and regulations can be very difficult to find and even more cumbersome to read and understand. As such, the Canadian Association of Equipment Distributors (CAED) has produced the “**Guide to Environment, Health & Safety Legislation**”. While created with EHS managers in mind, all levels of employees can benefit from this user-friendly guide. Whether you are a CEO looking for an update on the passing of new legislation, or a mechanic looking for safer ways to do your job, this guide has the tools to find the answers to your EHS questions.

Using the Guide

**Please note that this Guide is formatted for use in Microsoft Word. A printable version is also available on the CAED’s website in Adobe Acrobat Reader (PDF).*

Essentially, the purpose of this guide is to provide industry workers with the proper tools to easily access and understand EHS legislation. Although this guide may be downloaded and printed in hardcopy, its true value is in the Internet links (hyperlinks) provided and thus, it is highly recommended that users take advantage of these features by using the electronic format. Since both federal and provincial legislation affect the equipment distribution industry, a separate guide has been created for federal legislation as well as for each individual Province. To keep things simple, the format for each guide is as follows:

Table of Contents

1. The title of each Act affecting the industry has been identified and is listed in the Table of Contents; which is built-in as a separate frame for each **main document**. Clicking on a particular Act will bring you to that Act in the main document. To access the **Table of Contents** simply click on **Format** in the tool bar above. Then click on **Frames** and then **Table of Contents in Frame**.

Example:

Format → Frames → Table of Contents in Frame

Main Document

Acts and Regulations

2. The title of each **Act** and **Regulation** in the main document is **hyperlinked**. Clicking on this link will bring you directly to its full text version on the CANLII website.
3. Whenever possible, a brief **summary** accompanies the Act or Regulation.
4. As listed in the Table of Contents, following each Act, a list of **Associated Regulations** are identified and also contain hyperlinks to the full text versions as well as summaries whenever possible.
5. For each Act, the **Responsible Government Department(s)** are listed and hyperlinked to their respective Department's home page.
6. For further information pertaining to an Act or associated Regulations, **Other Resources** are then listed and are also hyperlinked.
7. The final tool available for gathering information on a particular act or regulation is the **Contact** information (such as telephone number or email address) provided by the responsible government Department.

Guides and Guidelines

8. Links to existing guides and guidelines are listed for a variety of EHS activities. However, this is not the focus of this guide and it is anticipated that this section will eventually become an entirely separate guide for the industry.

Key References

9. Key references including those used as hyperlinks to full text Acts and Regulations in the main document are identified, listed and hyperlinked.

Please note that this guide is by no means complete, but is rather intended to be dynamic - constantly growing and evolving to best suit the needs of the industry. As such, comments and feedback regarding the contents of this guide are both

encouraged and welcome. To do so, please contact the CAED at info@caed.org.

Quebec EHS Legislation



I. **BUILDING ACT** [R.S.Q. B-1.1]

This Act is designed to ensure the proper construction of buildings and to ensure the safety of those using them. As such, the Act establishes the “Régie du bâtiment du Québec” whose duties are to promote, maintain and enforce the “Building Code” (which sets standards for construction work on buildings) and the “Safety Code” (which sets safety standards for buildings and equipment within a building such as maintenance, operation and hygiene).

Associated Regulations

[Amount of the costs for the prior notice of offence prescribed by the Building Act, Regulation respecting the](#) [R.Q. B-1.1, r.0.1]

[Application of the Building Act, Regulation respecting the](#)
[R.Q. B-1.1, r.0.01]

[Building Code](#) [R.Q. B-1.1, r.0.01.01]

[Safety Code](#) [R.Q. B-1.1, r.0.01.01.1]

Responsible Government Department(s)

[Régie du bâtiment du Québec](#)

Contact

[Régie du bâtiment du Québec - Direction des communications](#)

800, place D'Youville
16^e étage
Québec (Québec)
G1R 5S3
Phone: (418) 644-7460
Fax: (418) 646-7672
communications@rbq.gouv.qc.ca

II. **ENVIRONMENT QUALITY ACT** [R.S.Q. Q-2]

The Environment Quality Act sets the foundation for every citizen's *right* to a healthy environment, including the protection of the environment and all living species within it. This all-encompassing Act protects the air, water and soil and creates a framework for managing various types of waste. As well, the Act establishes the "Bureau d'Audience Public sur l'Environnement" ensuring public participation in activities such as environmental assessments.

Associated Regulations

[Administration of the Environment Quality Act, Regulation respecting the](#)
[R.Q. Q-2, r.1]

[Application of the Environment Quality Act, Regulation respecting the](#)
[R.Q. Q-2, r.1.001]

[Dwellings in general, Regulation respecting](#) [R.Q. Q-2, r.15]

[Hazardous materials, Regulation respecting](#) [R.Q. Q-2, r.15.2]

[Industrial depollution attestations, Regulation respecting](#)
[R.Q. Q-2, r.1.01]

[Liquid waste, Regulation respecting](#) [R.Q. Q-2, r.13]

[Order in Council respecting the application of subdivision 1 of Division IV.2 of Chapter I of the Environment Quality Act to the mineral industry and primary metal manufacturing sector](#) [R.Q. Q-2, r.1.002]

[Order respecting a class of industrial establishments to which subdivision 1 of Division IV.2 of Chapter I of the Environment Quality Act applies](#)
[R.Q. Q-2, r.2.1]

[Ozone-depleting substances, Regulation respecting](#) [R.Q. Q-2, r.23.1]

[Solid waste, Regulation respecting](#) [R.Q. Q-2, r.14]

[Used tire storage, Regulation respecting](#) [R.Q. Q-2, r.6.1]

Responsible Government Department(s)

[Environnement Québec](#)

[Bureau d'Audience Public sur l'Environnement](#)

Other Resources

[Canadian Council of Ministers of the Environment](#)

[Environment Canada](#)

[Industrial Waste Reduction \(French\)](#)

[Industrial Sector](#) - Environnement Québec

[Pollution Prevention \(Environment Canada\)](#)

[Residual Materials Guide \(French\)](#)

Contact

[Environnement Québec](#) – [Contact Us](#) (French)

[Bureau d'Audience Public sur l'Environnement](#) – [Contact Us](#)

III. [FIRE SAFETY ACT](#) [R.S.Q. S-3.4]

The object of the Fire Safety Act is to protect people and property from fires by putting an emphasis on prevention. The Act obliges all persons to identify, remove and reduce all fire hazards in a particular area and to notify the local municipal authorities of these hazards.

Responsible Government Department(s)

[Sécurité Publique Québec](#)

Other Resources

[About the Fire Safety Act \(.pdf\)](#)

[About the National Fire Code](#)

[Council of Canadian Fire Marshals and Fire Commissioners](#)

[Fire Safety](#) - Sécurité Publique Québec

[NFPA - National Fire Protection Agency](#)

Contact

[General Inquiries and Complaints - Sécurité Publique Québec](#)

Direction des communications

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G1V 2L2

Phone: (418) 644-6826
Toll free: 1-866-644-6826
From Monday to Friday, 8:30 AM to 4:30 PM
Fax: (418) 643-3194
E-mail: Infocom@msp.gouv.qc.ca

IV. HIGHWAY SAFETY CODE [R.S.Q. C-24.2]

This Code governs the use of vehicles on public highways and, in specified cases, on certain private roads and lands, and pedestrian traffic on public highways. It establishes the rules relating to highway safety, to the registration of road vehicles, to licences and permits, which are under the administration of the Société de l'assurance automobile du Québec, and to the control of highway transportation of persons and goods.

(Source: <http://www.canlii.ca/qc/laws/sta/c-24.2/20040802/whole.html>)

*Please also note the “Owners and Operators of Heavy Vehicles Act”.

Associated Regulations

[Dealers and recyclers, Regulation respecting](#) [R.Q. C-24.2, r.0.1]

[Emergency vehicles, vehicles equipped with flashing or rotating amber lights and mopeds for handicapped persons, Regulation respecting](#)
[R.Q. C-24.2, r.5]

[Exemptions from the application of Title VIII.1 of the Highway Safety Code, Regulation respecting](#) [R.Q. C-24.2, r.0.1.5.1]

[Hours of driving, hours of work and the heavy vehicle driver's record, Regulation respecting](#) [R.Q. C-24.2, r.1.01]

[Order approving weigh scales pursuant to section 467 of the Highway Safety Code](#) [R.Q. C-24.2, r.0.01]

[Safety standards for road vehicles, Regulation respecting](#)
[R.Q. C-24.2, r.1.03]

[Transportation of Dangerous Substances Regulation](#)

[R.Q. C-24.2, r.4.2.1]

[Use of non-skid devices on the tires of certain road vehicles, Regulation respecting the](#) [R.Q. C-24.2, r.4.3]

[Vehicle Load and Size Limits Regulation](#) [R.Q. C-24.2, r.1.02]

Responsible Government Department(s)

[Transports Québec](#)

Other Resources

[The Compliance Centre](#)

[Transport Canada](#)

[Transportation of Dangerous Goods – A Primer](#)

[Vehicle Load and Size Limits](#) – Spring Thaw - Transports Québec

[Vehicle Load and Size Limits](#) – Standards - Transports Québec

Contact

[Transports Québec](#) – [Contact Us](#)

V. [INDUSTRIAL ACCIDENTS AND OCCUPATIONAL DISEASES, AN ACT RESPECTING](#)

[R.S.Q. A-3.001]

The *Act respecting industrial accidents and occupational diseases* makes provision for compensation in respect of occupational injuries and their consequences for the victims. It also makes provision for the financing of the program through employer contributions.

(Source: http://www.gouv.qc.ca/Vision/Mesures Sociales/SanteSecurite_en.html#CSST)

Associated Regulations

[Classification of employers, the statement of wages and the rates of assessment, Regulation respecting the](#) [R.Q. A-3.001, r.0.02]

[Conditions for granting a subsidy to an employer hiring a worker who has suffered an employment injury](#) [R.Q. A-3.001, r.0.2]

[Determination of the rate of interest applicable for the purposes of section 323 of the Act respecting industrial accidents and occupational diseases, Regulation respecting the](#) [R.Q. A-3.001, r.0.4.01]

[Determination of the rate of interest applicable for the purposes of sections 60, 90, 135, 261 and 364 of the Act respecting industrial accidents and occupational diseases, Regulation respecting the](#) [R.Q. A-3.001, r.0.4.02]

[Experience ratios for 2004, Regulation respecting the](#)
[R.Q. A-3.001, r.2.03]

[General Regulation respecting the agreements on the grouping of employers for the purposes of applying personalized rates and the procedures for calculating those rates](#) [R.Q. A-3.001, r.0.4.03]

[Insurance premiums for 2004, Regulation respecting the](#)
[R.Q. A-3.001, r.2.02]

[Medical aid, Regulation respecting](#) [R.Q. A-3.001, r.0.002]

[Norms and amounts for transportation and travel expenses](#)
[R.Q. A-3.001, r.2.01]

[Scale of Bodily Injuries Regulation](#) [R.Q. A-3.001, r.0.01]

[Standards and tables of personal home assistance, Regulation respecting the](#) [R.Q. A-3.001, r.1]

[Table of gross annual income from suitable employments for 2004, Regulation respecting the](#) [R.Q. A-3.001, r.3.1]

[Table of income replacement indemnities for 2004, Regulation respecting the](#) [R.Q. A-3.001, r.3]

[Travel and living expenses, Regulation respecting](#)
[R.Q. A-3.001, r.0.4.1]

[Use of employer experience, Regulation respecting the](#)
[R.Q. A-3.001, r.6]

Responsible Government Department(s)

[Commission de la Santé et de la Sécurité du Travail](#)
(English section under construction)

Other Resources

[Guide de prévention des coups de chaleur](#) (Guide to Preventing Heat Stress)

[Industrial Accident Prevention Association](#)

[Industrial Health and Safety Solutions](#)

[La Commission des lésions professionnelles](#)

[The Québec occupational health and safety plan](#)

Contact

Commission de la Santé et de la Sécurité du Travail – [Contact Us](#)

VI. [LABOUR CODE](#) [R.S.Q. C-27]

The Code establishes a “Commission des relations du travail” responsible for protecting the rights to the creation of unions (or associations) as well as governing the relations between union members and employers.

Responsible Government Department(s)

[Commission des relations du travail](#)
[Travail Québec](#) (Ministry of Labour)

Other Resources

[Federal Labour Program – Regional Offices](#)
[Jurisdictional Labour Sites](#)

Contact

Commission des relations du travail – [Contact Us](#)

VII. [LABOUR STANDARDS, AN ACT RESPECTING](#) [R.S.Q. N-1.1]

This Act establishes minimum conditions of employment. This includes such issues as wages, holidays, hours of work and other employment standards.

Associated Regulations

[Categories of employees and employers from Division VI.I and from section 122.1 of the Act respecting labour standards, Regulation exempting certain](#) [R.Q. N-1.1, r.0.1]

[Labour standards, Regulation respecting](#) [R.Q. N-1.1, r.3]

[Lifting of the suspension and the application of section 41.1 of the Act respecting labour standards for certain employees, Regulation respecting the](#) [R.Q. N-1.1, r.2.1]

[Suspension of the application of section 41.1 of the Act respecting labour standards for certain employees, Regulation respecting the](#) [R.Q. N-1.1, r.5.2]

Responsible Government Department(s)
[Commission des Normes du Travail](#)

Other Resources

[Labour Standards at a Glance](#)
[Labour Standards in Quebec](#) (.pdf)

Contact

[Commission des Normes du Travail](#) – [Contact Us](#)

VIII. OCCUPATIONAL HEALTH AND SAFETY, AN ACT RESPECTING

[R.S.Q. S-2.1]

The *Act respecting occupational health and safety* focuses on prevention and inspection. It seeks to eliminate at the source threats to the health, safety and physical integrity of workers. It establishes the procedures through which workers, employers and their respective associations participate in prevention. (Source: http://www.gouv.qc.ca/Vision/Mesures Sociales/SanteSecurite_en.html#CSST)

Associated Regulations

[Building Code — 1985 Regulation](#) [R.Q. S-2.1, r.0.01]

[Certificate issued for the preventive withdrawal and re-assignment of a pregnant or breast-feeding worker, Regulation respecting the](#)
[R.Q. S-2.1, r.2.2]

[Certificates for protective reassignment of pregnant or nursing workers, Regulation respecting](#) [R.Q. S-2.1, r.2.1]

[Concrete pumps and distribution masts, Regulation respecting](#)
[R.Q. S-2.1, r.12.5]

[Health and safety committees, Regulation respecting](#) [R.Q. S-2.1, r.6.1]

[Implementation of the agreement regarding work done within the context of rehabilitation measures adopted by the Société de l'assurance automobile du Québec, Regulation respecting the](#) [R.Q. S-2.1, r.12.3.3]

[Industrial establishments, Regulation respecting](#) [R.Q. S-2.1, r.8]

[Information on controlled products, Regulation respecting](#)
[R.Q. S-2.1, r.10.1]

[Joint sector-based associations on occupational health and safety, Regulation respecting](#) [R.Q. S-2.1, r.1]

[Joint Sector-Based Construction Association on Occupational Health and Safety Regulation](#) [R.Q. S-2.1, r.0.1]

[Medical certificate of workmen, Regulation respecting the](#)
[R.Q. S-2.1, r.3]

Replaced, O.C. 1325-95, 1995 G.O. 2, 2973; eff. 95-11-02; see c. S-2.1, r. 10.01

[Occupational health and safety, Regulation respecting](#)
[R.Q. S-2.1, r.19.01]

[Occupational health services, Regulation respecting](#)
[R.Q. S-2.1, r.20.1]

[Prevention programmes, Regulation respecting](#) [R.Q. S-2.1, r.13.1]

[Quality of the work environment, Regulation respecting the](#)
[R.Q. S-2.1, r.15]

[Reimbursement of certain expenses incurred by reason of an investigation or a hearing, Regulation respecting the](#) [R.Q. S-2.1, r.18]

[Safety and health in foundry works, Regulation respecting](#)
[R.Q. S-2.1, r.20]

[Safety Code for the construction industry](#) [R.Q. S-2.1, r.6]

[Safety Representatives in establishments Regulation](#) [R.Q. S-2.1, r.18.01]

Responsible Government Department(s)

[Commission de la Santé et de la Sécurité du Travail](#)

(English section under construction)

[Travail Québec](#) (Ministry of Labour)

Other Resources

[Canadian Centre for Occupational Health and Safety \(CCOHS\)](#)

[National Institute for Occupational Safety and Health \(NIOSH\)](#)

[Canada's National Occupational Health and Safety Website \(Canosh\)](#)

[Occupational Health and Safety: General Information](#)

[OSH for Everyone](#)

[Public Safety Canada](#)

[The Québec occupational health and safety plan](#)

Contact

Commission de la Santé et de la Sécurité du Travail – [Contact Us](#)
Travail Québec (Ministry of Labour) – [Contact Us](#)

IX. OWNERS AND OPERATORS OF HEAVY VEHICLES, AN ACT RESPECTING**[R.S.Q. P-30.3]**

This Act establishes special rules applicable to owners and operators of heavy vehicles with a view to increasing the safety of road users on roads open to public vehicular traffic and to preserving the integrity of the road network.

(Source: <http://www.canlii.ca/qc/laws/sta/p-30.3/20040802/whole.html>)

Associated Regulations

[Act respecting owners and operators of heavy vehicles, Regulation respecting the](#) [R.Q. P-30.3, r.1]

Responsible Government Department(s)

[Commission des transports du Québec](#) (English)
[Transports Québec](#)

Other Resources

[Special Newsletter for Heavy Vehicle Owners](#)
[Transports Québec - Trucking](#)

Contact

Commission des transports du Québec – [Contact Us](#)
Transports Québec – [Contact Us](#)

X. PETROLEUM PRODUCTS AND EQUIPMENT, AN ACT RESPECTING**[R.S.Q. P-29.1]**

The three main objectives of this Act are to ensure the human and environmental safety and protection, to ensure the quality, and to ensure the control of sale prices associated with petroleum products and equipment. As such, the Act regulates the use of any equipment that may be used for handling, storing or transferring petroleum products.

Associated Regulations

[Petroleum products and equipment, Regulation respecting](#)
[R.Q. P-29.1, r.2]

Responsible Government Department(s)

[Ministères des Ressources Naturelles, Faunes et Parcs](#) (English)

Other Resources

[Canadian Petroleum Products Institute](#)
[Industrial Residual Materials: Reclamation Guide \(French\)](#)
[Registration of Storage Tank Systems for Petroleum Products and Allied Petroleum Products on Federal Lands or Aboriginal Lands](#)
[Sécurité des équipements pétroliers](#)

Contact

[Ministères des Ressources Naturelles, Faunes et Parcs](#) – [Contact](#)

[Us](#)

XI. [THE SOCIETE QUEBECOISE DE RECUPERATION ET DE RECYCLAGE, AN ACT RESPECTING \[R.S.Q. S-22.01\]](#)

This Act establishes the Société québécoise de récupération et de recyclage, otherwise know as “RECYC-QUEBEC”. “The objects of the Société are to promote, develop and foster the reduction, re-use, recovery and recycling of containers, packaging, materials or products and their valorization with a view to conserving resources.” This Act and its associated regulations covers many recyclable materials found in the heavy equipment industry such as tires, oil and used parts.

(Source: <http://www.canlii.ca/qc/laws/sta/s-22.01/20040802/whole.html>)

Associated Regulations

[Programme québécois de gestion intégrée des pneus hors d'usage 2002-2008, Décret concernant le \[R.Q. S-22.01, r.0.1\]](#)

[Société québécoise de récupération et de recyclage, Règlement de régie interne de la \[R.Q. S-22.01, r.1\]](#)

Responsible Government Department(s)

[Société québécoise de récupération et de recyclage](#) (Recyc-Québec)

Other Resources

[Environmental Management Systems Info](#)
Contains links to a variety of information regarding EMS topics.
[Handbook on PCB's and in Electrical Equipment](#)
[Industrial Residual Materials: Reclamation Guide \(French\) 2002 - 2008 Québec Program for the Integrated Management of Scrap Tires \(.pdf\)](#)
[Pollution Prevention \(Environment Canada\)](#)

Contact

[Recyc-Québec](#) – [Contact Us](#)

XII. [WORKERS' COMPENSATION ACT](#) [R.S.Q. A-3]

The purpose of this Act is to create a governing body (la Commission de la Santé et de la Sécurité du Travail), whose goals are to provide adequate compensation for injured workers. As such, the Act details entitlements, restrictions and requirements for receiving compensation.

Associated Regulations

[Compensation Act, Regulation respecting the](#) [R.Q. A-3, r.7]

[Computation of weighted net income, Regulation respecting the](#)
[R.Q. A-3, r.4]

[Financial assistance, Regulation respecting](#) [R.Q. A-3, r.2]

[First-aid Minimum Standards Regulation](#) [R.Q. A-3, r.8.2]

[Impairment scale, Regulation respecting the](#) [R.Q. A-3, r.3.1]

[Non-remunerated workers, Regulation respecting](#) [R.Q. A-3, r.15]

[Occupational diseases, Regulation respecting](#) [R.Q. A-3, r.8]

[Payment of expenses for organizing and maintaining rescue stations in mines by the Commission de la santé et de la sécurité du travail, and the reimbursement by interested employers of sums disbursed, Regulation respecting](#) [R.Q. A-3, r.9]

[Penalty for non-payment of an assessment, Regulation respecting the](#) [R.Q. A-3, r.10]

[Reimbursement of damaged or destroyed clothing, prosthesis or orthosis, Regulation respecting](#) [R.Q. A-3, r.11]

[Skilled tradesmen, Regulation respecting](#) [R.Q. A-3, r.1]

[Statements of wages, Regulation respecting](#) [R.Q. A-3, r.6]

Responsible Government Department(s)

[Commission de la Santé et de la Sécurité du Travail](#)
(English section under construction)

Other Resources

[Canadian Centre for Occupational Health and Safety](#)

[CCSE – Canadian Society of Safety Engineering](#)

[Hazardous Products Act \(Canada\) - Summary of Key Sections](#)

*See also links from “An Act Respecting Occupational Health and Safety” and “An Act Respecting Labour Standards”.

Contact

[Commission de la Santé et de la Sécurité du Travail](#) – [Contact Us](#)

Guides and Guidelines

[Guide de prévention des coups de chaleur](#) (Guide to Preventing Heat Stress)

[Residual Materials Guide \(French\)](#)

Key References

[Canadian Legal Information Institute \(CanLII\)](#)

[Gouvernement du Québec](#)